



---

## STATE & MAIN KITCHEN AND BAR

State & Main is one of Canada's newest growing casual dining brands. Our warm and relaxing restaurants are anchored by welcoming and modern central bars. With original flavour and flair, our restaurants offer comforting plates of delicious food. Our food is a mix of classic favourites and street-inspired cravings. Our people share a passion for delivering a quality experience to our guests. If you're a hardworking, fun-loving person who enjoys the fast pace of the restaurant industry, we'd love to meet with you!

Our family of companies include Original Joe's, Elephant & Castle and a wholly owned construction company called OCS. We never stop looking for unique individuals who can infuse our restaurant and Corporate workplaces with original ideas, creative solutions and an extraordinary guest experience. We offer competitive wages, a comfortable work environment, flexible hours, benefit packages (for those who qualify), investment opportunities, and a chance to grow right alongside us. By joining State & Main your future career opportunities are endless!

---

### Job Title

Kitchen Manager

### What You'll Do:

You will:

- Lead the back of house team. Includes hiring, coaching, disciplining, mentoring team appropriately
- Schedule time for training and maintenance while managing overall labor cost budget
- Place orders with suppliers as required to ensure adequate inventory is on hand at all times
- Check stock on hand and prep levels daily, ensuring high quality of food, as well as executing as per specifications
- Ensure timely delivery of high quality menu items, placing a strong emphasis on doing things right
- Schedule daily/weekly tasks to capable individuals
- Monitor all food safety and food handling activities for this location on an ongoing basis, ensuring standards are excellent and appropriate at all times
- 'Live' our core values: Honesty, Empathy, Always Welcoming, Remarkable Consistency, Taking Care of the Community

### Who You Are:

- You have proven Kitchen Manager experience in a fast paced environment
- You smoothly sail through stressful moments and are able to create a positive employee experience
- You pride yourself on your ability to build a team', build morale and create a positive employee experience
- You use your solution-focused approach in every situation and you never stop looking for ways to 'make things better'
- You are always seeking to reach a higher level of 'personal best' at all times
- You are a pro in effectively delivering and communicating messages to your team – whether positive or constructive
- You have the full spectrum of product knowledge and business savvy required to run the back of house
- You might have future aspirations to be employed as Operations Management or in our Corporate team

Visit us online at <http://www.stateandmain.ca/> and apply online!